



Kajima Global Compliance Desk is
Accepting your compliance concerns

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DIRECT ACCESS TO
OUR TOKYO HEADQUARTERS
FROM YOUR COUNTRY



A Group Company of



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<https://report.whistleb.com/en/kajima01>



- Bribery (including public officials and private sector bribery)
- Violations of antitrust laws and bidding rules, including colluding companies, collusive bidding, and dumping transactions
- Serious violations of laws and regulations related to environmental protection, health, and safety
- Violations of import/export laws and regulations
- Falsification of work quality and inspection reports

- Transactions with organized crime groups or other criminal organizations (drug cartels, terrorists, etc.)
- Tax or accounting fraud
- Serious conflict of interest transactions
- Receipt of kickbacks
- Embezzlement, fraud, theft, malfeasance, or similar schemes

- Release of confidential information
- Fabrication or alteration of contracts, reports, or records
- Insider trading
- Violation of non-retaliation or whistleblowing policies
- Illegal, dishonest, or inappropriate behavior by or involving directors or executives of the company